

**Minutes of the Special Board Meeting  
Monday, June 19, 2023  
Board of Trustees  
Katy Independent School District**

A Special Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, June 19, 2023** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Special Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Dawn Champagne, Lance Redmon, Rebecca Fox, Morgan Calhoun, and Mary Ellen Cuzela.

**1. Call to Order**

At 3:30 p.m. Board President Victor Perez opened the meeting. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

**2. Pledges of Allegiance**

Henry Gaw, Katy ISD Chief of Police led the Pledges of Allegiance.

**3. Public Comment.**

3.1 Public Comment on posted agenda items. No speakers signed up.

**4. Closed Meeting**

4.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

4.2 Conduct and consider a Level Three DGBA grievance (DGBA 23-010) pursuant to Katy Independent School District policy DGBA(LEGAL) and DGBA(LOCAL) regarding former employee Gregory Baldwin. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

4.3 Discuss and consider Board action on the Independent Hearing Officer's recommendation regarding the non-renewal of employee Lakisha Jones. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

**5. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.**

5.1 Consider Board action regarding a Level Three DGBA grievance (DGBA 23-010) pursuant to Katy Independent School District policy DGBA(LEGAL) and DGBA(LOCAL) regarding former employee Gregory Baldwin. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Moved by Dawn Champagne second by Rebecca Fox that the Board of Trustees denies the Level Three DGBA grievance in DGBA 23-010, thereby upholding the decision of the Level One and Level Two Hearing Officer.

Motion passed by a 7 to 0 vote.

- 5.2 Consider Board action on the Independent Hearing Officer's recommendation regarding the non-renewal of employee Lakisha Jones. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Independent Hearing Officer's recommendation of non-renewal of employee Lakisha Jones.

Motion passed by a 7 to 0 vote.

6. **Reports**

- 6.1 2023-2024 Budget Report. Christopher J. Smith, Chief Financial Officer presented.

7. **Future Meetings**

- 7.1 Regular Board Meeting – June 26, 2023. Victor Perez, Board President announced there is a Regular Board Meeting on Monday, June 26, 2023.

8. **Adjournment**

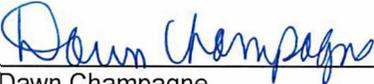
Board President Victor Perez adjourned the meeting at 6:26 p.m.

**\*REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE\***



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Victor Perez  
President, Board of Trustees



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Dawn Champagne  
Secretary, Board of Trustees

Approved: July 31, 2023